

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer:	County of Atlantic	County:	Atlantic	
Employee Organization:	AFSCME Council 71, Local 3408	Employees in Unit:	161	
Base Year Contract Term:	<u>1/1/2011</u>	<u>12/31/2013</u>	New Contract Term <u>1/1/2014</u>	<u>12/31/2016</u>
Type of Settlement:	<input type="checkbox"/> Mediated Settlement <input type="checkbox"/> Fact-Finder Recommendation <input checked="" type="checkbox"/> Voluntary Settlement <input type="checkbox"/> Super Conciliation			

Section II: Economic		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Item 1	Salary	\$5,721,602	\$5,863,687
Item 2	Increment		
Item 3	Longevity	\$77,909	\$77,909
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		<u>\$5,799,511</u> (Total)	<u>\$5,941,596</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) \$5,700,511

<u>Effective Date (m/d/yyyy)</u>	<u>1/1/2014</u>	<u>1/1/2015</u>	<u>1/1/2016</u>			
Percent increase	2.45	2.79	2.27			
Total cost of increase ..	\$142,085	\$165,774	\$138,734			
Total base salary (successor agreement)	\$5,941,596	\$6,107,370	\$6,246,104			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)

250

Dollar Impact (average per year over term of agreement)

\$149.994,00

Section VI

Health Insurance (Indicate costs associated on each line)

	<i>Base Year</i>	<i>Year 1</i>					
Cost of Health Plan	\$1,973,025	\$2,142,862					
Employee Contributions	<u>\$110,751</u>	<u>\$156,731</u>					
Prescription	<u>\$555,508</u>	<u>\$576,976</u>					
Dental	<u>\$108,275</u>	<u>\$110,993</u>					
Vision	<u>\$9,999</u>	<u>\$9,757</u>					